



P O L I C I E S

Sustainable Development

Occupational Safety and Health

Purpose

To establish the principles which regulate the conditions and actions that make it possible to work in a healthy and accident-free environment.

Principles

- We promote a System of Management of Occupational Health and Safety, based on continuous improvement, that includes:
 - Identification, evaluation and control of risks
 - Permanent employee training
 - Development and application of the highest standards
 - Visible and Systematic Leadership
 - Audits
 - Recognition.
- We foster commitment to and participation in risk identification, evaluation and control at all levels of the company and our collaborators through motivation and training and by constantly seeking to raise awareness of the company's policies, procedures, norms and regulation.
- We comply fully with the legislation in force and other undertakings entered into by the company that ensure protection of the life and health of all those who work in our installations.
- We design, build and implement processes and procedures taking into account and safeguarding the physical integrity and occupational health of our own employees and those of our collaborators.
- We respond effectively and efficiently to operational emergencies that could affect our people and/or business results, minimising their impact.
- We provide resources of the quality and quantity required for this policy.
- We will not take actions that, in pursuit of a specific gain, put the physical integrity or health of our personnel at risk.